



St Bartholomew's CE Multi Academy Trust
Sedgley Road
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Wolverhampton
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St Bartholomew's CE Primary School

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Dear Parents and Carers,

Strike action by members of the National Education Union

I am now writing to you with details about the latest forthcoming strike action by the National Education Union (NEU) and how this impacts the school on **Wednesday 15th March and Thursday 16th March.**

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike. Please see below the likely impact during the 2 days.

Wednesday 15th March

Open to the following classes:

Nursery
Acorns
Conkers
3 Apple
3/4 Elm
4 Maple
6 Oak
6 Elder

Closed to the following classes:

1 Holly
1 Cherry
2 Ash
2 Rowan
5 Hazel
5 Beech



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Thursday 16th March

Open to the following classes:

Nursery

Acorns

4 Maple (morning only – the children should be collected at 1.10pm from the main reception)

6 Oak

6 Elder

Closed to the following classes:

Conkers

1 Holly

1 Cherry

2 Ash

2 Rowan

3 Apple

3/4 Elm

4 Maple (afternoon)

5 Hazel

5 Beech

Please be aware that teachers are able to change their decision about strike action up to the morning of the strike so these arrangements may change. If any of these classes are able to open, we will inform you up to and including the morning of the planned action.

Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. A national strike by teachers is very unusual. Taking strike action is not something that any teacher would undertake lightly.

Yours sincerely,

Rachael Kilmister
Headteacher