



St Bartholomew's CE Multi Academy Trust
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St Bartholomew's CE Primary School

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Dear Families,

Strike action by members of the National Education Union

Following the recent announcement of further teacher strikes, I am writing to you with more details about the latest forthcoming strike action by the National Education Union (NEU), one of the main teaching trade unions.

The strike days that are likely to affect schools in this area are:

Wednesday 5th July 2023

Friday 7th July 2023

How will strike action affect St Bartholomew's CE Primary School?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

As headteacher, I, the chair of governors and the trust board have decided that the following action will need to be taken on the two strike days.

Wednesday 5th July – school is unaffected and will remain **open to all pupils**.

Friday 7th July – school will be open to children in Nursery, Acorns, 4 Maple and 5 Hazel. School will be closed to all other pupils.

Please be aware that teachers are able to change their decision about strike action up to the morning of the strike so these arrangements may change. If any of these classes are able to open, we will inform you up to and including the morning of the planned action.

Clearly this is a difficult situation, which will cause some disruption. I would ask you, however, to be understanding. National strikes by teachers are very unusual. Taking strike action is not something that any teacher would undertake lightly. Those on strike will have thought long and hard about their decision.

Yours sincerely,

Rachael Kilmister
Headteacher